

# University of California

## Agriculture and Natural Resources

### POSITION VACANCY ANNOUNCEMENT

#### University of California Cooperative Extension Division of Agriculture and Natural Resources

##### Viticulture Advisor

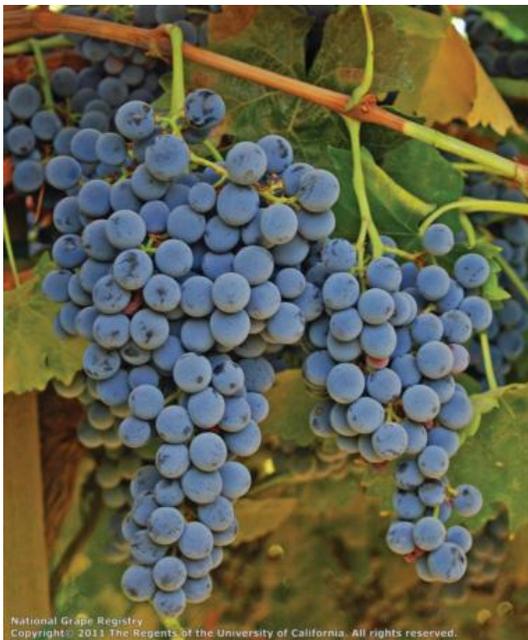
Serving Fresno County

AP #14-18

**LOCATION HEADQUARTERS:** UC Cooperative Extension Fresno County, Fresno, CA

**CLOSING DATE:** To assure full consideration, application packets must be received by July 7, 2014 (open until filled).

**BACKGROUND:** The University of California, Division of Agriculture and Natural Resources (UC ANR), a statewide program with local development and delivery, is seeking a Cooperative Extension academic advisor to conduct an extension, education and applied research program. The main focus of this position is to provide service to raisin, wine and table grape growers and allied industry in the United States' largest grape-growing region – Fresno County.



The UC ANR vision guides priorities in research, education, service, and resource allocation. ANR envisions a thriving California in 2025 where healthy people and communities, healthy food systems, and healthy environments are strengthened by a close partnership between the University of California and its research and extension programs and the people of the state. The University remains connected and committed to the people of California, who enjoy a high quality of life, a healthy environment, and economic success in a global economy. The full Strategic Vision is available at: [http://ucanr.edu/About ANR/Strategic Vision/](http://ucanr.edu/About%20ANR/Strategic%20Vision/).

**Fresno County**, the headquarters for this position, is located in California's San Joaquin Valley which covers over 6,000 square miles, extending south from the Sacramento Valley, east from the Sierra Nevada range and west of the Coast Range foothills. Three of the State's largest wine companies that have a world presence have facilities in the area, as do 95% of the raisin growers and table grape packing houses.

Please refer to the following website for more information regarding UC Cooperative Extension in Fresno County <http://cefresno.ucanr.edu/>.

**OUR CULTURE:** Working at UC ANR offers a career with a history and a future. Since the first Advisors were hired in California 100 years ago, we have maintained our central purpose as stewards, problem-solvers, catalysts, collaborators, and educators. Academics in UC ANR enjoy a network of colleagues across our system of local offices, statewide programs, three colleges and one professional school in the UC system. Our culture is characterized by collaboration and entrepreneurship in a vibrant working environment. New academic staff are mentored and supported by this network of colleagues and professional staff.



**NATURE AND PURPOSE:** The focus of this position is expected to be directed at developing an applied research and extension program serving nearly 4,000 growers who produce grapes on over 255,000 acres. The Advisor will facilitate interactions and information exchange among campus-based academics, CE advisors and community stakeholders. Research and education efforts will focus on improving viticulture production and grape and raisin quality in California's San Joaquin Valley. The Advisor will manage the 11-station weather network used by growers for insect and disease models and frost warnings.

**EXTENSION:** Outreach methods will include frequent public speaking engagements, individual consultations, field days, tours, meetings, workshops, and web conferences. The Advisor will write ANR publications and utilize an appropriate mix of contemporary and emerging electronic tools such as online learning, web content systems and repositories, social media, impact and evaluation tools, along with specialized and public media outlets. Programs will be developed and carried out in collaboration with other ANR academics as well as related government and private industries. The Advisor will lecture at local and statewide events, (short courses, regional meetings, conferences, etc.). Local and regional field days and other outreach events such as the annual San Joaquin Valley Grape Symposium and UC Kearney Grape Day will be utilized to showcase research and demonstrate state-of-the-art production practices. The Advisor will provide Master Gardener trainings and participate in other events that support colleagues and the Fresno County Office.

**RESEARCH:** The Advisor has a wealth of opportunity in terms of research topics with grapes including but not limited to the following viticulture production areas: variety and rootstock evaluations; cultural practices for producing high quality raisin, wine and table grapes; pest and disease management; and vineyard management systems which have low environmental impact and reduce the demand for labor (e.g., mechanical harvest, pruning, and leafing.)

The advisor in this position will interact with UC ANR Program Teams, Specialists, Advisors, others within the research/extension network, and industry advisory groups to develop, strengthen and expand the local delivery of statewide programs. Research will be reported in scholarly journals, technical publications, industry research reports, ANR publications, on-line media such as web sites, blogs, etc., and trade magazines.

All ANR CE academic appointees are responsible for performance in the areas of extending knowledge and information, applied research and creative activity, professional competence and activity and University and public service.

**MAJOR RESPONSIBILITIES:**

- Conduct and report regular needs assessments to identify priority issues or problems relevant to the local clientele groups being served.
- Develop and implement effective UC ANR Cooperative Extension applied research and educational programs to address the identified priority needs of the clientele that are consistent with ANR's Strategic Vision and ANR initiatives <http://ucanr.edu/files/906.pdf>.
- Conduct applied research designed to monitor changes and solve locally relevant problems.
- Disseminate useful, science-based information to inform clientele, using extension methods that are responsive to clientele needs and appropriate for the audience and situation.
- Maintain and promote Cooperative Extension's credibility by providing science-based knowledge and skills independent of personal or parochial interests.
- Evaluate programs and report accomplishments, results, and potential or actual impacts to scientific and lay audiences.
- Develop collaborative teams with other UC ANR academics, including campus-based specialists, AES faculty, CE Advisors and/or others, to address priority issues for UC ANR.



**RELATIONSHIPS:** The Advisor is administratively responsible to the UCCE Fresno-Madera Multi-County Partnership Director.

**AFFIRMATIVE ACTION:** An understanding of and commitment to UC ANR's affirmative action goals and commitments is expected of all advisors.

**EDUCATION AND EXPERIENCE:** A minimum of a Master's degree is required, though other advanced degrees are encouraged, in an agricultural science such as viticulture, soil science, plant physiology, or a horticulture-related major. Education, training, or experience in viticulture is preferred, though relevant experience in related permanent cropping systems will also be considered. Excellent written, oral and interpersonal communication skills are required. Extension experience is preferred.

**SALARY:** Beginning salary will be in the Cooperative Extension Assistant Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding Cooperative Extension Advisor salary scales, please refer to the University of California, ANR website: <http://ucanr.edu/sites/anrstaff/files/187037.pdf>

If the successful candidate is currently a UCCE Advisor, the candidate will be offered the position as a lateral transfer, retaining their current rank, step, salary, and definite or indefinite status.

**BENEFITS:** The University of California offers comprehensive benefits including two days per month paid vacation, one day per month paid sick leave, and approximately thirteen paid holidays per year. ANR is part of UC's Family-Friendly Policies. A variety of health and dental insurance plans are available, with employer contributions to the premiums. In addition, the University provides basic life and disability insurance, which may be supplemented at group rates. Workers' Compensation Insurance is provided. An excellent UC Retirement System is coordinated with social security, and optional annuity plans may supplement retirement. Automobile insurance is available. For more information, refer to the UC Benefits website at: <http://ucnet.universityofcalifornia.edu/>

**HOW TO APPLY:** To be considered, applicants must electronically submit the following four components of the Application Packet to [ANRacademicsearch@ucop.edu](mailto:ANRacademicsearch@ucop.edu):

1. Cover Letter
2. ANR Academic Application Form— from the ANR website at: <http://ucanr.edu/academicapplication>

Please include a list of potential references. If you are selected for an interview, the search committee will contact the references you listed on the UC ANR application form (a minimum of four and a maximum of six names, current addresses, phone numbers and email addresses). Please do not send letters of reference.

3. CV or Resume
4. College Level Transcripts: Only electronic transcripts or legible photocopies of original transcripts will be accepted.

**Application and associated materials will not be returned to the applicant.**

A search committee will review all applications, interview candidates, and recommend individuals most suitable for the position.

**For information regarding this position, contact:**

*ANR Academic Personnel*

*Karen Ellsworth*

**(530) 750-1284**

**E-mail Address: [ANRacademicsearch@ucop.edu](mailto:ANRacademicsearch@ucop.edu)**

**Internet: <http://www.ucanr.edu/jobs>**

**PLEASE REFER TO POSITION NUMBER AP# 14-18 IN ALL CORRESPONDENCE**

It is the policy of the University of California (UC) and the UC Division of Agriculture & Natural Resources not to engage in discrimination against or harassment of any person in any of its programs or activities (Complete nondiscrimination policy statement can be found at <http://ucanr.edu/sites/anrstaff/files/169224.pdf>)

Inquiries regarding ANR's nondiscrimination policies may be directed to Linda Marie Manton, Affirmative Action Contact, University of California, Davis, Agriculture and Natural Resources, 2801 Second Street, Davis, CA 95618, (530) 750-1318.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.